


## Contact us

-  **Please contact the office on 01673 866596**
- For general enquiries including internal audit and advice, contact either Katrina – Line 1 (or mobile 07422 963475) or Andrew – Line 3 (or mobile 07549 019842). Flexible Monday - Friday
  - For general enquiries including website management service, invoices, training booking enquiries, contact Lindsey – Line 2 on Monday, Tuesday, Friday
  - For general enquiries including website/portal updates, e-news items, vacancies, contact Elaine – Line 4 on Fridays

Please note that there may be times when the LALC office is not manned, particularly if staff are out training or attending meetings. If you can't get hold of us by phone, please contact us via one of the methods below.



[www.lalc.co.uk/contactus](http://www.lalc.co.uk/contactus)



[enquiries@lalc.co.uk](mailto:enquiries@lalc.co.uk)



Raise a new Enquiry on the portal (login required)

If any Clerks want to join the Clerks' eGroup, or any councillors want to join the Councillor eGroup, contact [enquiries@lalc.co.uk](mailto:enquiries@lalc.co.uk).

This fortnightly newsletter is provided to member councils through the clerk and chair and should be circulated to all councillors. This eNews can also be found on the [LALC website](#) under News (LALC News). Other important information which comes up in between eNews publication dates is also shared on the website under News (Our Blog).

## Training courses are available to book via the portal (login required)

The Training Bulletin is issued monthly, and courses are available to book via the portal. If there is any specific training which you feel would be valuable, and we don't currently offer it, please let us know and we will investigate. The Training Bulletin can be found on the LALC website [www.lalc.co.uk/training-2-1](http://www.lalc.co.uk/training-2-1).

Clerks – when booking training for your councillors, **please ensure that their email address is correct**. If not, they will not receive the booking confirmation or any joining instructions. If you have set up your

councillors on the LALC portal, you will be able to select their correct email address from a drop-down list when booking the training.

If you update your council email and are **already** booked on training, please let us know so that we can update your booking to ensure you receive the automatic reminders.

If one of your councillors resigns, and they were booked on LALC training, **please cancel their place**, so that others can book on. Failure to do so may not only deprive other councils from attending but could result in a non-attendance charge (see below).

Please note our **training cancellation policy**:

- For part day courses – please ensure we receive cancellations at least 48 hours in advance
- For full day events – please ensure we receive cancellations at least 5 working days in advance, as we need to pre-order and pay for lunches

Due to persistent non-attendance at booked events, it is unfortunate that LALC have had to amend the way we impose our cancellation fees. All members are charged 50% of the training cost when insufficient notice is received (as above) for non-attendance at training events. No shows will be charged at 100% of the course fee. All charges are regardless of whether the council is a member of the ATS or not.

<b>Current vacancies</b>	<b>Position</b>	<b>Closing date</b>
<a href="#">Fenton and Torksey Lock Parish Council</a>	Clerk/RFO	No closing date
<a href="#">Brookenby Parish Council</a>	Clerk/RFO	No closing date
<a href="#">Bardney Parish Council</a>	Clerk/RFO	No closing date
<a href="#">Wilsford Parish Council</a>	Clerk/RFO	31 <sup>st</sup> October 2025
<a href="#">Silk Willoughby Parish Council</a>	Clerk/RFO	31 <sup>st</sup> October 2025
<a href="#">Folkingham Parish Council</a>	Clerk/RFO	7 <sup>th</sup> August 2025
<a href="#">Woodhall Spa Parish Council</a>	Clerk/RFO	28 <sup>th</sup> August 2025
<a href="#">Toft Newton Parish Council</a>	Clerk/RFO	No closing date
<a href="#">North Scarle Parish Council</a>	Clerk/RFO	13 <sup>th</sup> October 2025
<a href="#">Corringham Parish Council</a>	Clerk/RFO	No closing date
<a href="#">Colsterworth &amp; District Parish Council</a>	Clerk/RFO	20 <sup>th</sup> September 2025

## Vacancy advertising

LALC can advertise your vacancy on our website and in the fortnightly eNews. This is a **free** service. If you do not have a pre-prepared advert to send us, please complete our **Vacancy Template**, which can be found in the Members Portal under Document Templates.

Find us on   
[@LincsALC](https://www.facebook.com/LincsALC) & [www.lalc.co.uk](http://www.lalc.co.uk)

*Do you have news to share?  
[Get in touch](#) via our website.  
 LALC will provide links but is not responsible for the content of external websites.*

We also offer a **paid** advertising service, which ensures that your advert also appears on Lincolnshire County Council’s website, Facebook, and LinkedIn (in addition to the LALC website and eNews). The current fee for this is £80 (this has increased in line with an increase in the LCC fee). Please complete the Vacancy Template (as above), ensuring that all requested information is completed, and then contact us at [enquiries@lalc.co.uk](mailto:enquiries@lalc.co.uk). You will be invoiced for this service.

Please note that Lincolnshire County Council require a closing date on their advert, as well as salary information (these are mandatory fields). LCC will remove your advert once the closing date has passed, so please consider the date carefully as you will have to pay again to re-advertise if your vacancy hasn’t been filled by then.

We recommend all councils advertise their vacancy, job details, method of application and up to date contact details **on their own website** too.

Please let us know when the vacancy has been filled, so that we can remove it from our website/eNews. If your vacancy has not yet been filled and you are continuing to advertise, please let us know of any revised closing date. **If you no longer specify a closing date, please let us know so that we can update the vacancy adverts.**

The NALC Recruitment Manual (developed as part of the Civility & Respect project) is now available via the portal. Go into Knowledgebase and click on 'Recruitment Manual' in the 'Employment' menu area.

XX

### Sign up to the LCC Town and Parishes newsletter – email:

[lctownandparishnews@lincolnshire.gov.uk](mailto:lctownandparishnews@lincolnshire.gov.uk)

XX

### Latest News

- To see the latest NALC news (NALC login required): <https://www.nalc.gov.uk/news>
- To see the latest SLCC news (No SLCC login required): <https://www.slcc.co.uk/news-publications/>

XX

### Now available to book: IOSH (Institution of Occupational Safety and Health) Safety training (Safety for Executives & Directors)

When: 14 October 2025, 10:00 – 17:00  
 Where: Welbourn Village Hall, LN5 0LZ  
 Cost: £145 plus VAT (includes lunch and refreshments)

Worknest will be delivering this ‘Safety for Executives & Directors’ course.



**Do you have overall operational and strategic accountability for an organisation?**

If so, are you confident you understand your legal responsibilities when it comes to protecting your employees and others? Our IOSH Safety for Executives & Directors one day course is an excellent demonstration of your commitments to employee wellbeing and will help you minimise risk, ensure compliance and make better use of time and resources.

**Learning outcomes**

Delegates will emerge with an understanding of:

- The legal, moral and financial role of operational directors, owners of small businesses and senior executives, including their responsibilities, liabilities and accountabilities, both personal and organisational;
- The importance of safety and health at top-management level and how integrating those objectives into other business management objectives can help to minimise risk, reduce losses and make better use of time and resources;
- How to plan the direction for safety and health through developing and implementing a safety and health policy, and integrating it into business systems - explain the value of an adequately resourced and efficient safety and health management system, the value and benefits of training at all levels, and when to access competent advice;
- The benefits of good safety and health management systems, the consequences of failing to manage effectively, and how to ensure internal controls are working;
- The importance of reviewing and continually improving management systems, especially following change or failure;
- The positive impact and improvement that an organisation's leaders can have on its performance through their attitude and support for improving its safety culture; and
- The importance of setting key performance indicators and targets, together with performance monitoring and review for continual improvement in safety and health management.

**Course content**

The course is broken down into five modules:

- The moral, legal and financial case;
- Plan;
- Do;
- Check; and
- Act.

**Business benefits**

The course gives an understanding of the moral, legal and business case for proactive safety, health and risk management, and of strategic safety and health management and its integration into holistic business management systems and procedures.

**Assessment and certification**

Every delegate completing the course will write a three-point action plan representing their personal commitment to implement what they have learned. Commitments should be appropriate for the level of responsibility the delegate has in their organisation. The assessment must be the delegate's own work but can be supported by trainer coaching.

**Course tutors**

The course will be delivered by a highly qualified, chartered health and safety practitioners.



**Venue and duration**

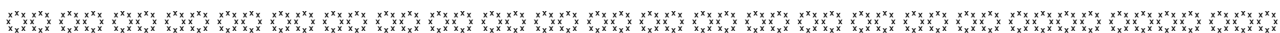
The course is delivered over one day and amounts to six hours' tuition. It can be delivered either face to face or Zoom as a remote course.



**Who should attend?**

The course is designed for senior leaders in any organisation. No previous qualifications or training is required.

Book via the portal in the usual way.



**Now booking:**

Sustainability & Climate Change      Thursday 13<sup>th</sup> November, 10:00 – 12:00  
Addressing the Biodiversity Crisis      Thursday 27<sup>th</sup> November, 10:00 - 12:00







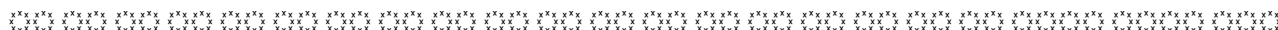
Find us on    
@LincsALC & [www.lalc.co.uk](http://www.lalc.co.uk)

*Do you have news to share?  
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councillors. And for those who are considering a career in the sector, it can provide a solid grounding and support future applications.

The course is flexible and can be studied at your own pace, making it easy to fit around your other commitments. There are no formal entry requirements – all you need is an interest in the work of local councils.

Find out more: <https://www.slcc.co.uk/qualification/ilca/>



## **NALC announces the latest Local Council Award Scheme results:**

<https://tinyurl.com/mpkxvx85>



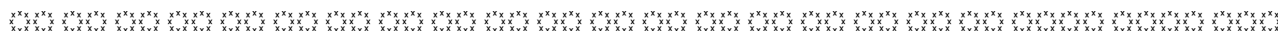
## **SLCC: English Devolution and Community Empowerment Bill (Second Reading)**

The English Devolution and Community Empowerment Bill received its second reading in Parliament on 2 September. In the debate, several Members of Parliament made comments specifically about parish and town councils, including their role, contribution, and notably the challenges faced by parish and town council clerks.

The second reading passed by 365 votes to 164 and will now progress to committee stage.

Read the full transcript of the debate here: <https://tinyurl.com/w8hazfdx>

Watch the debate on parliament tv: <https://tinyurl.com/y44mu4vd>



## **New Civility and Respect Newsletter**

The August 2025 Civility & Respect (C&R) newsletter is now available (no login required):

<https://www.slcc.co.uk/site/wp-content/uploads/2025/08/CR-Newsletter-Aug25-Final.pdf>

It provides an update that 18% of parish and town councils have signed up to the Civility and Respect Pledge. Work has started on how to promote the pledge to small and micro-councils, which make up over 65% of all parish and town councils. Analysis has also shown that there are significant variations between different geographical areas, and work is ongoing to understand why this is the case. We want to hear your suggestions on how we can increase sign-ups to the pledge. The newsletter also includes an update on the Statement of Assurance for councillors. The statement ensures councillors take personal responsibility for being civil and respectful. The statement was trialled in Cornwall with success, and we will do a full rollout in due course.





Find us on   
[@LincsALC](https://www.facebook.com/LincsALC) & [www.lalc.co.uk](http://www.lalc.co.uk)

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LALC will provide links but is not responsible for the content of external websites.

Read more: <https://tinyurl.com/3bhxr82>

## **Creating a Community Emergency Plan - the story from Heighington**

In the wake of storms Babet and Henk, Heighington was left licking its wounds and questioning what could be done differently.

We met up with Heighington Parish Council Chair Sue Sockell to talk about their experiences and the benefits of creating a plan - **some of which might surprise you!**

So, settle down with a cuppa and catch up on their story: <https://tinyurl.com/2s44ecwe>  
Getting prepared might be easier than you think.

If you want to find out more about the support available from the Lincolnshire Resilience Forum: <https://tinyurl.com/2n2vmk98>

Source: NKDC Parish and Town Council Newsletter

## **Arnold-Baker on Local Council Administration – Fourteenth edition**

Arnold-Baker on Local Council Administration, often referred to as 'the bible', is a complete statement of the law relating to parish and community councils, in the form of an extensive though succinct narrative accompanied by comprehensive statutory materials. Now in its Fourteenth edition, the ever-popular 'yellow book' remains the key text for Parish Councils, Local Authorities, barristers, and solicitors practising in local government law and public and administrative law.

All CALCs and their members can obtain this publication at a 20% discount - £176.00 plus £9.00 delivery. (The normal price is £220.00 plus £9.00 delivery).

To reserve your copy, please contact [scott.firth@lexisnexis.co.uk](mailto:scott.firth@lexisnexis.co.uk). (Please do not contact LALC).

## **Has your council considered joining CPRE (the countryside charity)?**

At CPRE, the countryside charity, we believe in a countryside that is accessible to all, rich in nature and which plays a role in tackling the climate emergency. With a local presence in every county, we work alongside communities to promote sustainable development and inclusive access to green spaces. We help councillors make planning decisions that look after and improve the countryside for everyone. With new changes to planning rules and policy being discussed in the House of Lords as part of the

Planning and Infrastructure Bill, it's more important than ever that councillors feel confident in the choices they make.

## How can your council benefit from CPRE membership?

Your parish or town council can join as an organisational member to support a beautiful, thriving countryside for all. You will benefit from:

### Help from your local CPRE

Our local groups can help you with planning issues, including:

- Responding to planning applications
- Working with neighbourhood and community groups to lobby for more affordable housing in rural areas.
- Getting involved in Local Plan reviews
- Giving evidence at appeals and inquiries
- Some of our local groups also offer training and advice to help others understand the planning process.

### Help from national CPRE

Our national office planning team is here to support you with:

- Monthly updates to keep you informed
- Helpful documents such as our updated guide, How to Respond to Planning Applications – written with a community focus to help you formulate the right response.
- General advice and answers to your planning questions via our dedicated email inbox
- Responses to government consultations and major planning applications

Parish and town councils can join us from £5 a month or £60 per year.

To find out more contact CPRE on [supportercare@cpre.org.uk](mailto:supportercare@cpre.org.uk) or 020 7981 2870.  
<https://www.cpre.org.uk/>

## Create a community garden

The National Garden Scheme is offering grants of £1,500 - £5,000 to support community gardens. The fund helps local groups create sustainable, biodiversity-friendly gardens that bring people together and benefit the wider community. Match funding isn't required.

They are welcoming applications for projects that foster diversity and/or support people with physical or mental disabilities. Guidelines on eligibility are available on the National Garden Scheme website (<https://tinyurl.com/j3wuutad>) allowing interested groups four weeks before applications open to ask any questions they may have.

Submissions open on Monday 15 September and close at noon on Monday 20 October, however, due to the enormous popularity of the grants only the first 300 submissions will be accepted for assessment and applications may close early. Successful applicants will be notified of the results in April 2026.

## Rural Services Network: New Study Exposes Experiences of Racism in Rural England

A study into racism in rural England has found many minority ethnic individuals and families feel the countryside is an unwelcoming and unsafe place to visit.

The research, conducted by the University of Leicester's Centre for Hate Studies, revealed people have faced hostility in the countryside, including name-calling, racial slurs, intimidation and even threats.

The findings reveal a complex picture: a longing for peace and belonging; a deep respect for the countryside and the beauty of rural space; but at the same time a common experience of conscious and unconscious racial stereotyping, exclusionary behaviours and open hostility.

Read more: <https://tinyurl.com/437daurp>

## Elsewhere in the country: Norfolk parish council clerk spared jail over £28k fraud

A parish council clerk who stole almost £30,000 from its bank account - more than his village's entire tax take - while suffering from a terminal illness has been spared jail. Jonathan Hicks started taking the cash from Old Buckenham Parish Council only days after he took up the role and the fraud was not detected until he handed himself in to police nine months later.

Mr Haswell argued that jailing him would be a "death sentence" and a judge imposed a 12-month prison term, suspended for 18 months. The court was told that Hicks - who lived in the village and had previously served as a parish councillor for eight years, including as chairman - fraudulently took £28,000 from the authority between November 2023 and August 2024.

The is more than the entire amount paid by locals to the parish through their council tax the previous year, which was £22,700. He took the money by writing cheques to himself while failing to make payments he was supposed to be making.

Read the full story: <https://tinyurl.com/ytdr49pe>

Source: Wymondham and Attleborough Mercury