

Contact us

 **Please contact the office on 01673 866596**

- For general enquiries including internal audit and advice, contact either Katrina – Line 1 (or mobile 07422 963475) or Andrew – Line 3 (or mobile 07549 019842). Flexible Monday - Friday
- For general enquiries including website management service, invoices, training booking enquiries, contact Lindsey – Line 2 on Monday, Tuesday, Friday
- For general enquiries including website/portal updates, e-news items, vacancies, contact Elaine – Line 4 on Fridays

Please note that there may be times when the LALC office is not manned, particularly if staff are out training or attending meetings. If you can't get hold of us by phone, please contact us via one of the methods below.



www.lalc.co.uk/contactus



enquiries@lalc.co.uk



Raise a new Enquiry on the portal (login required)

If any Clerks want to join the Clerks' eGroup, or any councillors want to join the Councillor eGroup, contact enquiries@lalc.co.uk.

This fortnightly newsletter is provided to member councils through the clerk and chair and should be circulated to all councillors. This eNews can also be found on the [LALC website](#) under News (LALC News). Other important information which comes up in between eNews publication dates is also shared on the website under News (Our Blog).

Training courses are available to book via the portal (login required)

The Training Bulletin is issued monthly, and courses are available to book via the portal. If there is any specific training which you feel would be valuable, and we don't currently offer it, please let us know and we will investigate. The Training Bulletin can be found on the LALC website www.lalc.co.uk/training-2-1.

Clerks – when booking training for your councillors, **please ensure that their email address is correct**. If not, they will not receive the booking confirmation or any joining instructions. If you have set up your

Vacancy advertising

LALC can advertise your vacancy on our website and in the fortnightly eNews. This is a **free** service. If you do not have a pre-prepared advert to send us, please complete our **Vacancy Template**, which can be found in the Members Portal under Document Templates.

We also offer a **paid** advertising service, which ensures that your advert also appears on Lincolnshire County Council's website, Facebook, and LinkedIn (in addition to the LALC website and eNews). The current fee for this is £80 (this has increased in line with an increase in the LCC fee). Please complete the Vacancy Template (as above), ensuring that all requested information is completed, and then contact us at enquiries@lalc.co.uk. You will be invoiced for this service.

Please note that Lincolnshire County Council require a closing date on their advert, as well as salary information (these are mandatory fields). LCC will remove your advert once the closing date has passed, so please consider the date carefully as you will have to pay again to re-advertise if your vacancy hasn't been filled by then.

We recommend all councils advertise their vacancy, job details, method of application and up to date contact details **on their own website** too.

Please let us know when the vacancy has been filled, so that we can remove it from our website/eNews. If your vacancy has not yet been filled and you are continuing to advertise, please let us know of any revised closing date. **If you no longer specify a closing date, please let us know so that we can update the vacancy adverts.**

The NALC Recruitment Manual (developed as part of the Civility & Respect project) is now available via the portal. Go into Knowledgebase and click on 'Recruitment Manual' in the 'Employment' menu area.

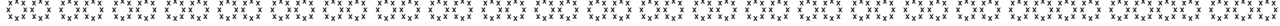
Face to face training – dietary requirements

Can we please remind clerks to identify any dietary requirements when booking your councillors on any face-to-face full day training (where we are providing lunch). This will be one of the questions that you are asked when booking a place. We have had a number of attendees recently complain that there was nothing they were able to eat for lunch. In all of these cases, the clerk had not identified their dietary requirements. LALC have to notify the caterers in advance of any 'special' lunches, so **we rely on clerks notifying us of this in good time.**

Sign up to the LCC Town and Parishes newsletter – email:

lccTownandparishnews@lincolnshire.gov.uk

*We encourage Clerks to set up and maintain their councillor details in the LALC portal. This ensures that councillors can access information on the portal and also that they receive important information and mailings from LALC.



Upcoming Worknest (free) webinars

AI in the Workplace: leveraging opportunities while avoiding legal risks

Is your organisation ready for the rise of artificial intelligence (AI) at work?

AI is transforming how businesses operate – from streamlining workflows to enhancing productivity and even supporting informed decision-making in HR and legal areas. But while the opportunities are significant, so are the risks.

Join WorkNest on the **14 August at 2pm** as they explore the key risks and considerations associated with AI in the workplace – and what employers can do to prevent issues, protect their organisations, and promote responsible use.

Register here: <https://tinyurl.com/3wsfu76n>

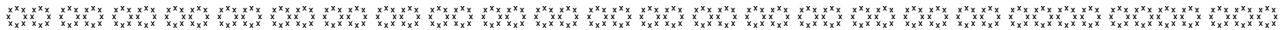
The Employment Rights Bill: Trade Union reforms explained

Are you ready for sweeping Trade Union reforms – and the new employer obligations they bring?

With the Employment Rights Bill nearing Royal Assent, now is the time to get prepared. Major changes around industrial action ballots, notice and duration could come into force later this year – leaving unprepared employers exposed.

Join WorkNest for this essential live webinar on **28 August at 2pm**, where we'll breakdown what's changing, what's still under consultation, and practical steps you can take now to stay protected and compliant.

Register here: <https://tinyurl.com/yv4fvfr>



NALC Annual Report highlights strong year for parish and town councils

NALC have officially published their Annual Report for the year 2024/25, showcasing a year of significant progress for parish and town councils across England.

The report outlines a year marked by innovation, national engagement, and increasing influence of parish and town councils, particularly in the context of devolution and community empowerment.

Do you have news to share?

[Get in touch](#) via our website.

Find us on

@LincsALC & www.lalc.co.uk

LALC will provide links but is not responsible for the content of external websites.

NALC now represent 88% of parish and town councils. Membership engagement remains high, with over 1,700 parish and town councils having signed the Civility and Respect Pledge and nearly 900 parish and town councils accredited under the Local Council Award Scheme.

NALC are being heard at the highest levels, and parish and town councils continue stepping into a bigger role in delivering real change in communities nationwide. With strategic investment, support, and strong leadership, parish and town councils are well-placed to shape the future of local democracy.

The report is available here (NALC login required): <https://tinyurl.com/3veeurjt>

SLCC: Local Government Reorganisation: Letter to Areas Invited to Submit Final Proposals

The Ministry of Housing, Communities and Local Government (MHCLG) has published a letter sent to all councils that were invited to submit proposals for unitary local government, enclosing documents on the process for local government reorganisation, financial decision making before local government reorganisation, and partnership working in social care.

The letter makes specific reference to maintaining local communication around any decision which might lead to asset transfers and sets out the limitations which will require authorisation for transfers in excess of £100,000 once structural change orders are in place.

Read more: <https://tinyurl.com/5n8639a6>

NALC Star Council Awards

Nominations are now open in the following categories:

- Council of the Year
- Councillor of the Year
- Young Councillor of the Year
- Climate Response of the Year
- County Association of the Year
- Clerk of the Year

The nomination period ends on 5 September 2025, and winners will be announced at NALC's Parliamentary Reception in the House of Lords on 24 February 2026.

Further details: www.nalc.gov.uk/starcouncilawards

SLCC Annual Awards

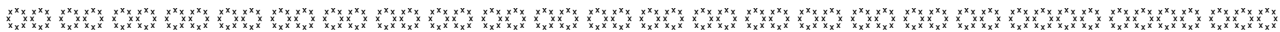
Nominations are now open in the following categories:

- Heart of the Community Award
- New Clerk of the Year Award
- Bryan Metcalf Award for Volunteering
- Long Service Award(s)

The winner will be announced at the opening of the SLCC National Conference on Tuesday 14 October 2025.

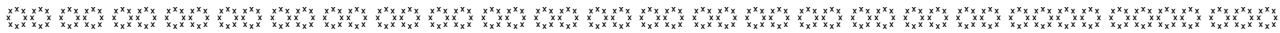
Nominations should include a statement no longer than 300 words and be completed by Friday 15 August 2025.

Nomination forms: <https://tinyurl.com/3bd5fhji>



NALC: Martyn’s Law Steering Group

The Martyn’s Law Steering Group came together on 28 July 2025, continuing its vital work on preparations for the implementation of the Terrorism (Protection of Premises) Act 2025, which received Royal Assent earlier this year. The group delivered its key milestone of publishing all three advice notes, which are available on our website (<https://tinyurl.com/5t4bwnx4>). These documents will help parish and town councils better understand and prepare for their responsibilities under Martyn’s Law. Looking ahead, the group confirmed its plans for the next set of materials to be produced and published later this year. The group shared valuable updates on their recent engagements with the Home Office, the National Counter Terrorism Security Office, and the Security Industry Authority. All parish and town councils, regardless of whether they currently own or manage premises or organise public events, are strongly encouraged to review the newly released advice notes. These resources are essential for building strong, proactive approaches to public safety and preparedness ahead of Martyn’s Law coming into effect in 2027.

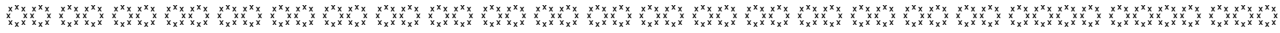


SLCC: Government Electoral System Reform

The government has published further background information on its plans to reform the electoral system in England.

The updates include a policy paper ‘Restoring trust in our democracy: Our strategy for modern and secure elections’ (<https://tinyurl.com/bd9fvfs9>), and an open letter (<https://tinyurl.com/4fcbxcte>) from Rushanara Ali MP, Parliamentary Under-Secretary of State for Homelessness and Democracy, updating the

electoral sector on the Review of Electoral Conduct and Registration and publication of its Elections Strategy.

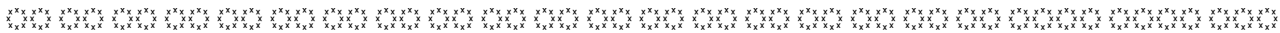


NALC response to consultation on proposed reforms to planning committee

NALC have urged the government to prioritise local democracy, sustainability, and accountability in its proposed reforms to planning committees. In our response to the government's consultation on proposals around the delegation of planning functions, the size and composition of planning committees and mandatory training for members of planning committees, we highlighted the need for a strong, community-led planning system that empowers parish and town councils and protects the integrity of local places.

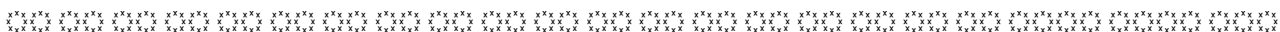
Read the full NALC response (NALC login required): <https://tinyurl.com/477jrtf3>

SLCC have also responded to this consultation. Read their response: <https://tinyurl.com/5495drha>



NALC events encouraging people to stand as parish and town councillors

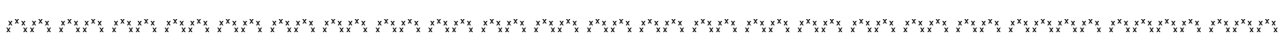
NALC have partnered with the LGA to bring two inspiring events designed to encourage more people, especially those from underrepresented backgrounds, to stand for election as parish or town councillors. The first event, Local Democracy in Action, on 17 October 2025, is a free event tailored for parish and town councils and county associations looking to energise their communities and widen the pool of people stepping forward to serve. The second event, People in Action, on 14 November 2025, is another free event for those curious about becoming a councillor and want to make a meaningful difference where they live.



NALC blog: The Woodland Trust: How parish and town councils can bring trees to their parks and green spaces

The Woodland Trust highlights how parish and town councils can make a lasting impact this Love Parks Week through strategic tree planting. With free tree packs available and a powerful new Tree Equity Score tool to guide decision-making, parish and town councils have everything they need to boost biodiversity, fight climate change, and bring communities together. From village greens to hedgerows, even small projects can deliver significant benefits.

Read the blog (NALC login required): <https://tinyurl.com/3tf6km4f>

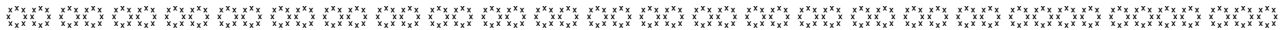


SLCC Consultation Response – Improving the Implementation of Biodiversity Net Gain

SLCC has responded to the government’s consultation ‘Improving the implementation of Biodiversity Net Gain for minor, medium and brownfield development.’

Biodiversity Net Gain (BNG) is a way of creating and improving natural habitats. The consultation included options around extending exemptions, simplifying the small sites metric and increasing ease of access to the off-site market, and also addressed specific challenges for brownfield developments.

Read the SLCC response: <https://tinyurl.com/ms5447eh>



Boston: Creation of a Parish or Town Council?

Boston Community Governance Review Consultation

Unlike many other towns in Lincolnshire, Boston does not currently have a Town Council.

Boston Borough Council is asking whether you think Boston should have its own Parish or Town Council.

This consultation is part of a Community Governance Review (CGR)—your opportunity to share whether you would prefer more localised decision-making or are satisfied with the current arrangements.

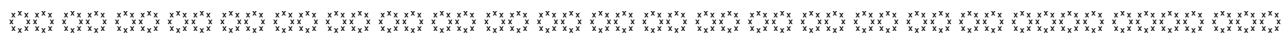
Full details of the review, including the terms of reference and timeline, are available at www.boston.gov.uk/CGR and you can access the survey using the QR code opposite.



Should a town or parish council be created in Boston? Let us know today with our online survey: Creation of a Parish or Town Council in Boston. Deadline for responses is Tuesday 26th August 2025.

All responses will be considered before draft recommendations are made. These will be subject to further consultation before final decisions are taken by councillors.

More information about the review: www.boston.gov.uk/CGR

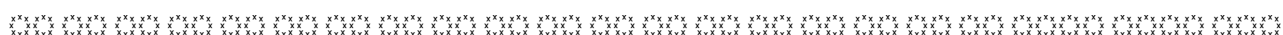


Float to Live

Please help us keep more people safe and share this lifesaving skill. If you find yourself in difficulty in the water, #FloatToLive:

- Tilt your head back with ears submerged
- Relax and try to breathe normally
- Move your hands and legs to help you stay afloat
- It's ok if your legs sink, we all float differently

Remember it. Practise it. Share it.

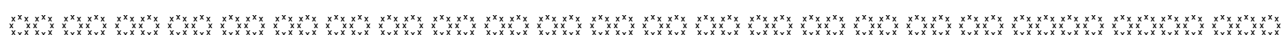


Lincolnshire Police: Streetsafe campaign

StreetSafe is a national service for anyone to anonymously tell us about public places where they have felt unsafe and the reason for it, such street lighting, abandoned buildings, vandalism, being followed or verbally abused. It's a way to voice your concerns about things that perhaps don't warrant a call to 101, but are still very important. This will help Lincolnshire Police target work with partners to build a safer Lincolnshire.

If there is a location you don't feel safe, for whatever reason, please use this tool to feed this in, especially about persistent issues that can have a very negative impact on our communities. It's anonymous, quick and simple to use. The data gathered will be mapped alongside other reported incidents in order to identify hotspot areas. Lincolnshire Police can then look at sharing data with partners to design out problems and focus on prevention and reassurance.

To flag up an area you don't feel safe, just go to: www.lincs.police.uk/notices/street-safe/street- safe/



Connected Coast – Have Your Say

Skegness is getting millions of pounds in government funding over the next 10 years. This is a big chance to make our town better for everyone. And we want to hear from you.

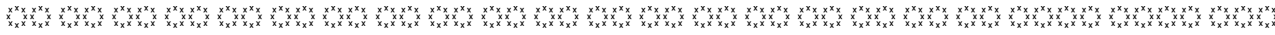
Have your say in our survey here and you could win £100 in shopping vouchers:

<https://www.surveymonkey.com/r/yourskegness>

We've also got a survey just for under 25s with the chance to win one of four great prizes:

<https://www.surveymonkey.com/r/yourskegnessyoungpeople>

And if you're under 16, you can draw, paint, or create your perfect Skegness - and there's a prize draw with six great prizes. Entries should be photographed and emailed to Connected.Coast@e-lindsey.gov.uk
Find out more here: <https://shapingskegnesstogether.co.uk/people-in-skegness.../>

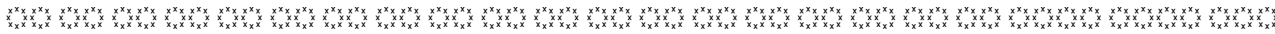


SLCC: Grassroots Power: The Vital Role of Town & Parish Councils in a Changing Local Government Landscape

Matthew Masters, host of the podcast Truth About Local Government, has published a new article titled 'Grassroots Power: The Vital Role of Town & Parish Councils in a Changing Local Government Landscape'.

The article explores the evolving role of local councils in the context of Local Government Reorganisation (LGR), featuring insights from Thomas Foreman, Management Consultant at Politis Consulting, and touches on themes like community engagement, storytelling, and the importance of early collaboration.

Read the article: <https://tinyurl.com/4axtzduh>



Lincolnshire County Council: A new vision for your Lincolnshire

Lincolnshire County Council announces plans to strengthen, simplify and save money in local government.

Following feedback from the Government in June to the proposals submitted, LCC are now developing the details of this plan to show what it would mean for residents, communities and businesses in Lincolnshire, and how costs would be reduced by making taxpayers' money go further.

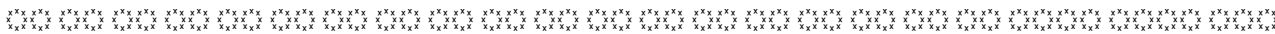
Read more: <https://www.lincolnshire.gov.uk/news/article/2404/a-new-vision-for-your-lincolnshire>

Further details of the proposals: <https://www.lincolnshire.gov.uk/yourlincolnshire>

It's Your Lincolnshire – tell us your thoughts

We want to hear from you about your experiences. Do you find it confusing knowing which council to go to when you need help? Do you think joining-up services could make councils more efficient?

Complete the survey: <https://www.letstalk.lincolnshire.gov.uk/yourlincolnshire>



LCC: Make a difference this August with a ‘low-waste Summer’



This August, we're proud to support ‘Low-waste Summer’ — a campaign from the Lincolnshire Waste Partnership that encourages everyone to enjoy the best of summer while cutting down on waste.

Whether you’re heading to the beach, exploring the countryside, prepping for back-to-school, or just enjoying a picnic in the park, there are plenty of small, easy actions we can all take to reduce waste and protect our environment.

Throughout the month, we’ll be sharing simple tips, smart swaps, and practical advice to help reduce waste in everyday life. From reusable picnic kits to charity shop fashion finds, and from school uniform swaps to waste-free lunchbox ideas — we’ll show you how small changes can make a big impact.

Here’s a taste of what we’ll be covering:

- Picnic smarter: Ditch the disposables and pack reusable plates and cutlery.
- Back-to-school the eco way: Reuse last year’s supplies, swap uniforms, and shop second-hand.
- Holiday hacks: Choose charity shop fashion, bring reusables, and borrow books from the library.
- Get creative: Collect free leftover paint for your next DIY project through the Community RePaint scheme.
- Low-waste adventures: From camping gear tips to beach day essentials, we’ve got you covered.
- Reducing waste doesn’t have to be hard — in fact, it can be fun, rewarding, and even cost-saving.

Rachel Stamp, waste partnership and projects manager, at Lincolnshire County Council, said: “Summer is a time for making memories — and with a few simple changes, we can make sure they don’t come with a trail of waste.

“Low-waste Summer is about helping everyone in Lincolnshire enjoy the season more sustainably, whether that’s reusing school supplies, cutting down on single-use plastics, or supporting local reuse schemes.”

Follow us on social media and stay tuned for weekly tips, inspiring ideas, and ways to get involved.

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